

### Eligible Family Member (EFM) Versus Member of Household (MOH) Comparison Chart

Category	Eligible Family Member (EFM)	Non-U.S. Citizen EFM	Member of Household (MOH)	Foreign Born MOH	Certified Parent EFM
<b>Definitions</b>	<p>Married or listed on OF-126 and employee’s orders.</p> <p>Definition of EFM: 14 FAM 511.3 3 FAM 7120</p> <p>Marriage Requirements: 3 FAM 4190</p>	<p>Reporting requirements for cohabitation with and/or intent to marry a foreign national:  3 FAM 7120</p>	<p>May be a partner (same or opposite sex), parent, sibling, or adult child over age 21.</p> <p>MOH Information and Definitions: 3 FAM 4180</p> <p>Declaration of Domestic Partner: 3 FAM 1612</p>	<p>Reporting requirements for cohabitation with and/or intent to marry a foreign national:  12 FAM 275</p>	<p>Parents may be added to OF-126 once documentation is approved confirming they are 51% financially dependent and have lived with employee for 6 of past 12 months.</p> <p>Valid for a single tour of duty.</p> <p>14 FAM 511.3</p>
<b>Community Liaison Office (CLO) Activities</b>	Yes	Yes	Yes	Yes	Yes
<b>Diplomatic Passport*</b>	<p>Spouses and family members may be entitled to a diplomatic passport for assignment travel. <a href="#">22 CFR 51.3</a> <a href="#">22 CFR</a></p>	<p>Diplomatic passports are not available for non-U.S. citizens.</p>	No	No	<p>Yes, per <a href="#">22 CFR 51.3</a> “when authorized by the Department”</p>

\*See Visa Information on page 5



Category	Eligible Family Member (EFM)	Non-U.S. Citizen EFM	Member of Household (MOH)	Foreign Born MOH	Certified Parent EFM
<b>Employment at Post</b>	<p>Yes, if there are positions available. Some jobs will be for American citizen EFMs only. <a href="#">Hiring preference</a> applies.</p> <p>For more info contact <a href="mailto:GCLOAskEmployment@state.gov">GCLOAskEmployment@state.gov</a></p> <p style="text-align: center;">v</p>	<p>Yes, if there are positions available and depending on the level of security clearance required by the position. Does not receive <a href="#">hiring preference</a>.</p> <p>For more info contact <a href="mailto:GCLOAskEmployment@state.gov">GCLOAskEmployment@state.gov</a></p> <p style="text-align: center;">v</p>	<p>May apply if there are positions available but does not receive <a href="#">hiring preference</a>.</p> <p>For country specific details contact the post or <a href="mailto:GCLOAskEmployment@state.gov">GCLOAskEmployment@state.gov</a></p> <p style="text-align: center;">v</p>	<p>May apply if there are positions available but does not receive <a href="#">hiring preference</a>.</p> <p>For country specific details contact the post or <a href="mailto:GCLOAskEmployment@state.gov">GCLOAskEmployment@state.gov</a></p> <p style="text-align: center;">v</p>	<p>Hiring preference as an EFM does <u>not</u> apply. May be eligible to work in limited circumstances but must remain 51% financially dependent on the employee. There may be volunteer opportunities.</p>
<b>Evacuation from Post</b>	Yes	Yes	<p>No airfare or evacuation allowances are provided.</p> <p>For more information contact: <a href="mailto:GCLOAskEvacuations@state.gov">GCLOAskEvacuations@state.gov</a></p>	<p>No airfare or evacuation allowances are provided.</p> <p>For more information contact: <a href="mailto:GCLOAskEvacuations@state.gov">GCLOAskEvacuations@state.gov</a></p>	Yes
<b>Expeditious Naturalization</b>	N/A	<p>Yes, available to foreign born spouses. Department of State spouses should contact <a href="mailto:GCLOAskNaturalization@state.gov">GCLOAskNaturalization@state.gov</a> for assistance.</p>	No	No	No
<b>Foreign Affairs Counter Threat (FACT) Training*</b>	Yes (18 years and older)*	Yes (18 years and older)*	Yes (18 years and older)	Yes (18 years and older)	Yes*

\*FACT is required for EFMs employed by the U.S. government.



Category	Eligible Family Member (EFM)	Non-U.S. Citizen EFM	Member of Household (MOH)	Foreign Born MOH	Certified Parent EFM
<b>Housing Assignment Considerations</b>	<p>Housing is based on rank and family size.</p> <p>See <a href="#">15 FAM 260</a> for Guidelines for Housing</p>	<p>Housing is based on rank and family size.</p> <p>See <a href="#">15 FAM 260</a> for Guidelines for Housing</p>	<p>MOH may live with the employee but are not included in family size. They are subject to post's security and housing rules.</p> <p>Employees are responsible for the individuals living in their residences.</p> <p>See <a href="#">15 FAM 260</a> for Guidelines for Housing</p>	<p>MOH may live with the employee but are not included in family size. They are subject to post's security and housing rules.</p> <p>Employees are responsible for the individuals living in their residences.</p> <p>See <a href="#">15 FAM 260</a> for Guidelines for Housing</p>	<p>Housing is based on rank and family size.</p> <p>Elderly parents will receive consideration for housing only if they're listed on the employee's travel orders. Ask your CLO and/or the Inter Agency Housing Board (IAHB) representative at post.</p> <p>See <a href="#">15 FAM 264.1</a></p>
<b>Medical Insurance and Medevac</b>	<p>Yes</p> <p>Medical Travel: <a href="#">16 FAM 311</a></p>	<p>Yes</p> <p>Medical Travel: <a href="#">16 FAM 311</a></p>	<p>Not covered by Federal Employees Health Benefit program (FEHB). Need to obtain additional medical insurance for long-term overseas living; Medicare does not cover costs related to care overseas. Maintain Air Medical Evacuation Insurance.</p> <p>Visit <a href="http://travel.state.gov">travel.state.gov</a> "Insurance Providers for Overseas Coverage"</p>	<p>Not covered by Federal Employees Health Benefit program (FEHB). Need to obtain additional medical insurance for long-term overseas living; Medicare does not cover costs related to care overseas. Maintain Air Medical Evacuation Insurance.</p> <p>Visit <a href="http://travel.state.gov">travel.state.gov</a> "Insurance Providers for Overseas Coverage"</p>	<p>Not covered by Federal Employees Health Benefit program (FEHB). Need to obtain additional medical insurance for long-term overseas living; Medicare does not cover costs related to care overseas. Maintain Air Medical Evacuation Insurance.</p> <p>Visit <a href="http://travel.state.gov">travel.state.gov</a> "Insurance Providers for Overseas Coverage"</p>



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<b>Medical Unit (Embassy / Consulate) Access</b>	Yes  Eligibility: <a href="#">16 FAM 122.2</a>  Med Clearances for EFMs: <a href="#">16 FAM 213</a>	Yes  Eligibility: <a href="#">16 FAM 122.2</a>  Med Clearances for EFMs: <a href="#">16 FAM 213</a>	No  The Medical Unit may provide names of local physicians who can provide medical services.	No  The Medical Unit may provide names of local physicians who can provide medical services.	No  The Medical Unit may provide names of local physicians who can provide medical services.
<b>Other</b>	N/A	<a href="#">AAFSW's</a> Foreign Born Spouse Group	Must be declared to COM	Must be declared to COM  <a href="#">AAFSW's</a> Foreign Born Spouse Group	Parents are on orders for one tour only. Must reapply for each post.
<b>Passport Application</b>	Please visit <a href="http://travel.state.gov">travel.state.gov</a> "Special Issuance Agency"	N/A	Please visit <a href="http://travel.state.gov">travel.state.gov</a> "U.S. Passports"	N/A	Please visit <a href="http://travel.state.gov">travel.state.gov</a> "U.S. Passports"
<b>Post Language Training</b>	Yes, on a space available basis. See <a href="#">13 FAH-1 H-251.3</a>	Yes, on a space available basis. See <a href="#">13 FAH-1 H-251.3</a>	No	No	Yes, on a space available basis. See <a href="#">13 FAH-1 H-251.3</a>
<b>Professional Development Fellowships (PDF)</b>	Yes	Yes	Yes, provided that the MOH is the domestic partner.	Yes, provided that the MOH is the domestic partner.	No
<b>Separate Maintenance Allowances</b>	Yes <a href="#">DSSR 260</a> <a href="#">SMA FAQs</a>	Yes <a href="#">DSSR 260</a> <a href="#">SMA FAQs</a>	No	No	No, although EFM parents may receive <i>ISMA</i> if the post is declared unaccompanied.
<b>Training at FSI</b>	Yes, on a space available basis. Contact CDO, FSI or <a href="mailto:GCLOAskTraining@state.gov">GCLOAskTraining@state.gov</a>	Yes, on a space available basis. Contact CDO, FSI or <a href="mailto:GCLOAskTraining@state.gov">GCLOAskTraining@state.gov</a>	Limited training is available. Contact CDO, FSI or <a href="mailto:GCLOAskTraining@state.gov">GCLOAskTraining@state.gov</a>	Limited training is available. Contact CDO, FSI or <a href="mailto:GCLOAskTraining@state.gov">GCLOAskTraining@state.gov</a>	Limited training is available. Contact CDO, FSI or <a href="mailto:GCLOAskTraining@state.gov">GCLOAskTraining@state.gov</a>



Category	Eligible Family Member (EFM)	Non-U.S. Citizen EFM	Member of Household (MOH)	Foreign Born MOH	Certified Parent EFM
Travel Paid to/from post	Yes	Yes	No	No	Yes
Visas	<p>Varies country by country; same sex spouses must first consult with the PMO in the Executive Office of the Regional Bureau for assistance.</p> <p>Please visit <a href="https://travel.state.gov">travel.state.gov</a> "Special Issuance Agency Official and Diplomatic Visa Information"</p>	<p>The Special Issuance Passport Agency will assist non-US citizen EFMs with visas.</p> <p>See GCLO website: <a href="#">FAQ for Spouses who are not US Citizens.</a></p>	<p>MOH must research and apply for appropriate visas before arriving at post.</p> <p>Mission <i>may</i> assist MOHs to obtain travel visas, as necessary and available from host government.</p> <p><i>Note that visas for MOHs vary from country to country.</i></p>	<p>MOH must research and apply for appropriate visas before arriving at post.</p> <p>Mission <i>may</i> assist MOHs to obtain travel visas, as necessary and available from host government.</p> <p><i>Note that visas for MOHs vary from country to country.</i></p>	<p>Varies country by country.</p> <p>Please visit <a href="https://travel.state.gov">travel.state.gov</a> "Special Issuance Agency Official and Diplomatic Visa Information"</p>
WorkLife4You	Yes	Yes	No	No	Yes

